

**Prkic, Christina (COE)**

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**From:** Palou, Nora (Building)  
**Sent:** Monday, September 15, 2003 11:13 AM  
**To:** Prkic, Christina (COE)  
**Subject:** RE: Re: Questions for Ethics Commission

Good morning Christina:

Thank you for your prompt attention to this matter.

Nora Palou

-----Original Message-----

**From:** Prkic, Christina (COE)  
**Sent:** Friday, September 12, 2003 4:02 PM  
**To:** Palou, Nora (Building)  
**Cc:** Meyers, Robert (COE)  
**Subject:** Re: Questions for Ethics Commission

Good Afternoon Nora:

Robert Meyers and I discussed your questions below. He asked that I respond to you.

I will address each question separately.

**Farm/Grove Ownership:**

Firstly, if the farm ownership is simply that-just ownership interest in land- where the employee is not cultivating or growing products that are being sold, then it would not be considered outside employment. It is irrelevant whether profit is earned or not. If the employee sells tomatoes that are grown on that farm and earns no profit, the employee would still need to report that activity as outside employment.

**Rental Property Ownership:**

If the employee rents only ONE property, then there is no need to disclose this as outside employment. However, more than one rental property would trigger outside employment filing/disclosure.

**Military, for example National Guard:**

This is not considered outside employment for purposes of the County Code of Ethics.

Yes, permission needs to be obtained annually, even if for the same job.

And finally, congratulations on being assigned as the department's Ethics Officer. Should you have any questions or concerns regarding this or any other matter, you may reach me via e-mail or directly at 305-350-0615.

Enjoy your weekend!

Christina Prkic  
Staff Attorney  
Miami-Dade County Commission on Ethics and Public Trust  
P: (305) 350-0615

**Meyers, Robert (COE)**

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**From:** Palou, Nora (Building)  
**Sent:** Monday, September 08, 2003 4:15 PM  
**To:** Meyers, Robert (COE)  
**Subject:** FW: Questions for Ethics Commission

Good afternoon Mr. Meyers:

My name is Nora Palou and I am the assigned Ethics Officer for the Building Department, acting as liaison to the Ethics Commission and Inspector General's Office. I am forwarding this request for your advice. Thank you.

Nora Palou  
Ethics Officer  
Building Department  
(786) 315-2295

-----Original Message-----

**From:** Lemo, Sharon (Building)  
**Sent:** Thursday, September 04, 2003 10:58 AM  
**To:** Palou, Nora (Building)  
**Subject:** Questions for Ethics Commission

In the process of reviewing the Outside Employment Disclosure Statements of our employees, several questions arose regarding whether certain activities are considered Outside Employment. Please inquire of the Ethics Commission on the following:

- Farm/Grove ownership- If profit is earned and if no profit is earned.
- Rental property ownership
- Military, e.g., National Guard

Also, does permission for Outside Employment need to be **requested** annually for the same job, once it has been obtained? I know it needs to be disclosed annually.

Thanks for your help in this matter.

Sharon Lemo  
Personnel Manager  
Building Department  
Phone: (786) 315-2289; Fax: (786) 315-2916

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trust time  
MAD →  
Trust*

*Sharon*      *Frank Alvarado*  
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